



This is to certify that

Mr Michał Włodarczak

has attained the required level of competence to be granted

Certified Project Management Associate
IPMA Level D[®]

by
the Certification Body of the Polish Project Management Association

using
the Regulations of Polish Certification Body and the National Competence Baseline as validated by
the International Project Management Association (IPMA).

This certification process was conducted in the Polish language.

421/2009

Certificate number

n/a

Valid until

Warszawa, 28th October 2009

Initial certification

n/a

Latest recertification

For the Polish Certification Body

For the assessors

SPMP is certified according to ISO 9001:2000 standard

Certificate translated from the Polish language



Summary of certification scheme

based on certification system of the International Project Management Association (IPMA)

Competence elements

based on the IPMA Competence Baseline (ICB Version 3.0) ISBN 0-9553213-0-1

Technical competence elements (20): Project management success; interested parties; project requirements & objectives; risk & opportunity; quality; project organisation; teamwork; problem resolution; project structures; scope & deliverables; time & project phases; resources; cost & finance; procurement & contract; changes; control & reports; information & documentation; communication; start-up; close-out.

Behavioural competence elements (15): Leadership; engagement & motivation; self-control; assertiveness; relaxation; openness; creativity; results orientation; efficiency; consultation; negotiation; conflict & crisis; reliability; values appreciation; ethics.

Contextual competence elements (11): Project orientation; programme orientation; portfolio orientation; project, programme & portfolio implementation; permanent organisation; business; systems, products & technology; personnel management; health, security, safety & environment; finance; legal.

Levels of competence

derived from typical activities, responsibilities and requirements in practice

IPMA Level A[®]: Certified Projects Director
shall be able to manage portfolios or programmes

IPMA Level B[®]: Certified Senior Project Manager
shall be able to manage complex projects

IPMA Level C[®]: Certified Project Manager
shall be able to manage projects with limited complexity or to manage sub-projects

IPMA Level D[®]: Certified Project Management Associate
shall have project management knowledge in all competence elements.

Long title	Capabilities	Certification Process			Validity	
		Stage 1	Stage 2	Stage 3		
Certified Projects Director	Competence = knowledge + experience	A	Application, curriculum vitae, self assessment, references, project list	Exam, projects director report	5 years	
Certified Senior Project Manager		B		Exam, project report		Interview
Certified Project Manager		C		Exam		
Certified Project Management Associate	Knowledge	D	Application, curriculum vitae, self assessment	Exam		